

TIPS FOR THE MENTEE

Here are some tips to help you get the most benefit from the mentor-protégé partnership.

Help your mentor develop an understanding of your expectations by:

- Being clear on your objectives and expectations of the mentor-mentee partnership
- Engaging in open and honest communication
- Driving the agenda for the meetings with your mentor

The mentor/mentee partnership takes time to develop. You can demonstrate your commitment to the partnership by:

- Proactively scheduling meetings with your mentor
- Being open to recommendations provided by your mentor
- Keeping track of your progress and discussing it with your mentor who can help you focus on your strengths and overcome any challenges
- Working with your mentor to develop an effective network of contacts

Preparing for Your First Meeting

Thinking about the following questions may help you prepare for your first meeting:

- What are my short-term and long-term goals, both personal and professional?
- What have been my experiences within and outside of the firm?
- What are my career objectives?
- What type of learning will help me realize my career objectives?
- What type of work-life balance do I wish to achieve?
- What type of engagements do I want to focus on?
- How do I deal with specific client/internal challenges?

Discuss objectives, respective roles and responsibilities

Discuss expectations of timing and frequency of meetings

Let your mentor know if you have had any mentors before and how these people were effective in helping them

** Adapted from Deloitte & Touche LLP CanWin Women's Mentoring Program "Tips for the Protégé"*